



# Cincinnati Retirement System Pension Fund Task Force

## Minutes

February 2, 2010 – 2PM  
Centennial II – Meeting Room C

### Present:

Milton Dohoney, Chair  
Cathy Crain  
Laketa Cole  
Dan Geeding  
James Girton  
Linda Graviss  
Chris Stenger  
Brian Pickering  
Marianne Steger  
Roxanne Qualls  
Bryan Schmitt  
Francis Wagner

### Administrative Staff Present

Hilary Bohannon  
Lea Erickson  
Kathy Creager  
Ursula McDonnell  
Paula Tilsley  
Jack Walsh

The meeting was called to order at 2:05 P.M.

### **JANUARY 26, 2010 TASK FORCE MINUTES**

B. Pickering made a motion to accept the Task Force minutes. B. Schmitt seconded the motion and the motion passed. Minutes were approved.

### **CAVANAUGH MACDONALD REPORT**

Eric Gary and Ed Koebel attended the meeting via conference call. The following report was presented and discussed. The report was in response to the committee's request for more analyses of members' pension and health care benefits.

- ✚ New Benefit Plan Development – 30 year projections of Funded Ratio based on the following changes:
  - 8% Discount Rate
  - 6% Discount Rate
  - Contribution increases for city and employee
  - Retiree contributions based on point system for all retirees
  - Pension Benefits:
    - Termination of \$7500 Death Benefit
    - Change Cost of Living Adjustment (COLA) for future retiree's to inflation index with cap at 3%
  - Adjustments to medical plan and coverage
  - Assumptions

### **ADDITIONAL DISCUSSIONS**

- ✚ Funding Policy Development.
  - Template reviewed for CRS Task Force in Developing Funding Policy
  - Sample Public Employee's Retirement System Funding Policy was provided for review and discussion. Topics presented for consideration:
    - Funding Goals
    - Benchmarks
    - Methods and Assumptions
  
- ✚ Medicare
  - Approximately 20% of CRS members do not qualify for Medicare A
  - All retirees qualify for Medicare B with premiums reimbursed by CRS

### **NEXT STEPS**

- ✚ Task Force to determine the funding goal and timeline for CRS
- ✚ CRS administration to meet with stakeholder representatives to discuss CRS pension sustainability. Obtain recommendations from stakeholders and present to Task Force for consideration.

### **ADDITIONAL INFORMATION REQUESTED BY THE TASK FORCE:**

- ✚ Feasibility of CRS joining OPERS. Address CRS liability and impact on discount rate.
- ✚ What is discount rate for Denver following merge with Colorado State Retirement System.
- ✚ Scenarios of 30 year projections with 5% increments in funding ratios starting at 80%
- ✚ Scenarios reflecting lower health care funding ratios.

Next meeting is scheduled for Tuesday, February 9, 2010 – Centennial II – Meeting Room B. Meeting was adjourned at 4:20 P.M.